I-PATH
International Performing Arts & Theatre

Confidential Declaration

A confidential declaration is a formal document in which an individual provides essential information about their personal history, including any criminal convictions, cautions, or safeguarding concerns. It is a critical part of the recruitment process, particularly for roles involving vulnerable groups such as children or young people. The purpose of this declaration is to ensure transparency and to help employers assess any potential risks to the safety and well-being of those in their care. By providing accurate and complete information, individuals help maintain trust, uphold safeguarding standards, and contribute to creating a safe environment. Confidentiality is maintained to protect the individual's privacy while ensuring compliance with legal and regulatory requirements.

1. Have you previously submitted a declaration?

YES ☐ **NO** ☐ **IF YES, PLEASE STATE WHEN: .....**

2. Have you ever engaged in conduct that has caused, or could reasonably be considered likely to cause, significant harm to a child or young person under the age of 18, or to your knowledge, has it ever been alleged that your actions placed a child or young person at risk of significant harm?

YES ☐ **NO** ☐

If yes, please provide full details on a separate sheet, enclosed in a sealed envelope clearly marked 'Private and Confidential'.

3. Have you ever engaged in conduct that has caused, or could reasonably be considered likely to cause, significant harm to a child or young person under the age of 18, or to your knowledge, has it ever been alleged that your actions placed a child or young person at risk of significant harm?

YES ☐ **NO** ☐

If yes, please provide full details on a separate sheet, enclosed in a sealed envelope clearly marked 'Private and Confidential'.

I-PATH
International Performing Arts & Theatre

The position for which you have applied is subject to an Enhanced DBS Check. Any offer of employment or a volunteering role will remain conditional pending receipt of satisfactory disclosure information. An Enhanced DBS check will disclose any spent and unspent convictions, cautions, acquittals, and other non-conviction information held on local police records that are eligible for disclosure. To assist in identifying if any such information is likely to be revealed, please answer the following questions:

4. Have you ever been convicted of a criminal offence?

YES ☐ **NO** ☐

5. Have you ever received a police caution or been bound over to keep the peace?

YES ☐ **NO** ☐

6. Have you ever been found by a civil court to have caused significant harm to a child or young person under the age of 18, or has any civil court made a finding that a child or young person under the age of 18 was at risk of significant harm due to your actions?

YES ☐ **NO** ☐

7. Has any child under your care, or for whom you hold or have held parental responsibility or guardianship, ever been removed from your care, placed on the Child Protection Register, or been the subject of any order under the child protection provisions of the Children Act?

YES ☐ **NO** ☐

If you have answered 'Yes' to any of the above questions, please provide the details, including the nature and date(s) of the offences, convictions, or other relevant information for disclosure. This information should be submitted on a separate sheet, enclosed in a sealed envelope clearly marked 'Private and Confidential'.

I-PATH
International Performing Arts & Theatre

Full Name		Date of Birth	

Please provide details of any previous names by which you have been known since the age of 18, other than the name provided above:

Current Postal Address (including post code)

Please provide details of any home addresses you have resided at in the past five years, other than the one listed above:

Please provide details of any home addresses you have resided at in the past five years, other than the one listed above:	
Name: **Relation/Profession:** **Email Address:** **Telephone Number:**	**Name:** **Relation/Profession:** **Email Address:** **Telephone Number:**

I hereby declare that the information I have provided is true and complete to the best of my knowledge. I acknowledge that I may be required to provide photographic proof of my identity and understand that I will be subject to an Enhanced DBS check.

Signed:..... **Date:**.....